#### Three Written Character References Required

As an applicant for employment at J&R Gymnastics, it is your responsibility to supply three written character references which must be on file before the hiring process can be completed.

#### **Enclosed:**

1. Four reference forms. You may make photo copies if more are needed.

#### Seek your references from the following:

- 1. Former/Current Supervisors
- 2. Teachers/School Administrators/Coaches
- 3. Clergy
- 4. Community/Business Leaders
- 5. People for whom you baby-sit, or have in the recent past
- 6. Friends/Family\*
- 7. Other
- \* Less objective references such as family or friends are considered but may not hold as much weight as more objective sources such as supervisors or teachers.

#### Please deliver references to the J&R Gymnastics Human Resources Department by one of the following methods:

1. U. S. Mail to: J&R Gymnastics

Attn: Kristin Jeffers 1437 S. Walnut Ave. New Braunfels, TX 78130

- 2. Email to kristin@jandrgymnastics.com
- 3. Hand delivery by applicant to any J&R Gymnastics location in a sealed envelope with the author's signature over the envelope flap.

This letter is in reference to employment at J&R Gymnas	, who recently applied for es.			
Therefore, in order to be consupply three written characte employment. You are request	ork with and around children often in an unsupervised environment. dered for employment at J&R Gymnastics, all applicants are required to references to help our company assess each applicant's suitability for ed to please complete and return this form to the address listed below. ith postage paid envelopes for this purpose. Time is of the essence.			
	Thank you for your thoughtful assistance.			
	Kristin Jeffers  J&R Gymnastics Human Resource Department Leader  E-mail: kristin@jandrgymnastics.com  Phone: (830) 606-0375  &R Gymnastics			
	437 S. Walnut Ave.			
	New Braunfels, TX 78130			
1. How long have you know	ne applicant?			
2. Describe your association	elationship with the applicant. (friend, co-worker, relative, etc.)			
•	suspect that the applicant is not suited to work with or around children of environment? <b>YES NO If YES, please explain</b> :			
•	dge, has this person ever been convicted of or pleaded guilty to child sor had a child removed from their home. YES NO			
5. To the best of your knowledge, has the applicant ever been dismissed or been asked to resign from a position because of failure to carry out responsibilities? <b>YES NO</b>				
	nion of this applicant's character, in particular, their suitability to work Continue on reverse side if necessary. <b>Confidentiality assured</b> .			
Signature	Date			
Address:				
Phone and/or a mail address				

This letter is in reference to	, who recently applied for
employment at J&R Gymna	astics.
Therefore, in order to be co supply three written charac employment. You are requ	s work with and around children often in an unsupervised environment. Insidered for employment at J&R Gymnastics, all applicants are required to the references to help our company assess each applicant's suitability for ested to please complete and return this form to the address listed below. It with postage paid envelopes for this purpose. Time is of the essence.
·	Thank you for your thoughtful assistance.
	T7 * 4 * T 60
	Kristin Jeffers Lead Compacting Human Resource Department London
	J&R Gymnastics Human Resource Department Leader E-mail:kristin@jandrgymnastics.com
	Phone: (830) 606-0375
	J&R Gymnastics
	1437 S. Walnut Ave.
	New Braunfels, TX 78130
1. How long have you kno	w the applicant?
2. Describe your association	on/relationship with the applicant. (friend, co-worker, relative, etc.)
3. Do you have any reason	to suspect that the applicant is not suited to work with or around children of
•	sed environment? YES NO If YES, please explain:
abuse or any violent cri	vledge, has this person ever been convicted of or pleaded guilty to child mes or had a child removed from their home. <b>YES NO</b> vledge, has the applicant ever been dismissed or been asked to resign from a
	ure to carry out responsibilities? YES NO
	opinion of this applicant's character, in particular, their suitability to work a. Continue on reverse side if necessary. <b>Confidentiality assured</b> .
Signature	Date
Name (print):	
Address:	
Phone and/or e-mail addres	s:

This letter is in reference	e to	, who recently applied for	
employment at J&R Gyr	mnastics.		
Therefore, in order to be supply three written cha employment. You are re	e considered for employment racter references to help our equested to please complete a blied with postage paid envelo	hildren often in an unsupervised environment. at J&R Gymnastics, all applicants are required to company assess each applicant's suitability for and return this form to the address listed below. opes for this purpose. Time is of the essence.	
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	Kristin Jeffers		
		man Resource Department Leader	
	E-mail: kristin@jandr	<del>- •</del>	
	Phone: (830) 606-037.	)	
	J&R Gymnastics		
	1437 S. Walnut Ave.	120	
	New Braunfels, TX 78	150	
1. How long have you k	know the applicant?		
2. Describe your associa	ation/relationship with the ap	oplicant. (friend, co-worker, relative, etc.)	
•		ant is not suited to work with or around children of NO If YES, please explain:	
<del>_</del>		er been convicted of or pleaded guilty to child ed from their home. YES NO	
	nowledge, has the applicant of failure to carry out responsible	ever been dismissed or been asked to resign from a lilities? YES NO	
		s character, in particular, their suitability to work de if necessary. <b>Confidentiality assured</b> .	
Signature		Date	
Name (print):			
Phone and/or e-mail add	lress:		

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	J&R Gymnastics Human Resource Depa	rtment Leader	
	E-mail: kristin@jandrgymnastics.com		
	Phone: (830) 606-0375 J&R Gymnastics		
	1437 S. Walnut Ave.		
	New Braunfels, TX 78130		
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	n to suspect that the applicant is not suited to w ised environment? <b>YES NO If YES, please</b>		
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	wledge, has the applicant ever been dismissed lure to carry out responsibilities? YES NO	or been asked to resign from a	
	opinion of this applicant's character, in particuen. Continue on reverse side if necessary. <b>Con</b>		
Signature		Date	
Name (print):			
Address:			
Phone and/or e-mail address			
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